ALL SOULS CHURCH

LEADERSHIP DEVELOPMENT AND NOMINATING COMMITTEE 2019 APPLICATION FOR BOARD OF TRUSTEES AND OFFICER POSITIONS

Thank you for your interest in leadership roles at All Souls Church. The Leadership Development and Nominating Committee (LDNC) invites you to share information about yourself and your experience within and beyond All Souls. **Please complete the form below and answer the questions that follow.**

- You may wish to refer to the ASC Leadership FAQs (online at http://www.all-souls.org/leadership-application).
- If you have questions, please feel free to contact LDNC Co-Chairs Maya Hermann or Chuck Wooldridge at asc.nominating.committee@gmail.com.

To apply:

- 1) Fill out the **online form** at http://www.all-souls.org/leadership-application (preferred) or complete and **email this form** to asc.nominating.committee@gmail.com;
- 2) Email your **CV or résumé** listing relevant professional and volunteer experience to asc.nominating.committee@gmail.com.

Application deadline: Sunday, September 29, 2019.

Name:	Year began attending ASC:		
	Year joined ASC as a member:		
Email:	Current Pledging Member: ☐ Yes ☐ No		
	If no, are you willing to become one?		
	☐ Yes ☐ No		
Phone (H):	Position(s) interested in (check all that apply)		
(W):	☐ Trustee ☐ Officer		
(M):			
Demographic Information			
We seek to ensure that the Board is made up of individuals from multiple experiences,			
identities, and backgrounds. To that end, kindly consider providing the information			
below.			
Age:			
Do you identify as a member of the LGBTQ+ community? ☐ Yes ☐ No			
Gender(s):			
Race(s):			
National origin(s):			
Do you identify as an individual with a disability? \square Yes \square No			
Is there any other information that you wish to share here about your identity,			
experience or background?			

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Please answer the following questions:

1)	Why are you interested in serving in a leadership position at All Souls? What do you want to achieve during your term of service?
2)	What steps would you take to apply the 8th Principle in that position?
3)	What skills and experiences do you have that would be an asset to the governance of the church (e.g., non-profit experience at the board or executive level, anti-oppression/bias work, systemic change experience, financial management, policy development, fundraising, team-building, conflict resolution,, construction and facilities management, grant-writing, etc.)? <i>Please don't be modest</i> .
4)	Describe your leadership skills and style, and provide an example of a time when you assumed a leadership role—including any challenges you faced, how you addressed them, and what you were able to accomplish.
5)	Is there anything else you would like the Leadership Development and Nominating Committee to know about you?

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Past and current involvement at All Souls and/or other UU congregations Please list committee memberships, leadership roles, and other volunteer activities with dates: Other relevant experience Completed anti-racism, diversity, or multi-cultural training? \square Yes, Jubilee Training \square Yes, other training at All Souls ☐ Elsewhere (please specify): _____ If you have not completed Jubilee Training, would you be willing to do so in your first year of service as a trustee or officer? ☐ Yes ☐ No Completed leadership training? ☐ At All Souls ☐ Elsewhere (please specify): Experience with anti-bias work? ☐ Yes ☐ No Experience with Policy Governance or other church governance models? ☐ Yes ☐ No References—All Souls Congregants 1. Name: Phone: Email: How do you know this person at All Souls? 2. Name: Phone: Email: How do you know this person at All Souls? Professional or Volunteer Reference Name: Phone: Email: How do you know this person and in what capacity?

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FOR BOARD OF TRUSTEES CANDIDATES ONLY				
AVAILABILITY FOR MONTHLY MEETINGS				
Please check evenings that are possible for you and note any schedule restrictions.				
Currently the Board generally meets on the 4 th Wednesday of every month.				
☐ Tuesday evenings	☐ Wednesday evenings	☐ Thursday evenings		
MONTHLY TIME COMMITMENT				
Please indicate your willingness and availability to commit an average of 20 hours a month (for meetings, committee work, and other duties): \Box Yes \Box No				