



***Leadership for a New Era:
Developing Leaders for All Souls Church
A new leadership development program led by the Nominating
Committee, working with the Church Council
September 2013***

The Vision: “Leadership for a New Era: Developing Leaders for All Souls Church” is designed to explore leadership through an intentional process of transformative discussions and workshops thereby securing and strengthening the future of our congregation. All Souls’ vitality will be enriched as participants draw on their experiences in the program to step confidently into leadership and action, provide mentoring to other emerging leaders and serve as a bridge to learning with future leadership program cohorts.

The Need: As a growing, thriving UU congregation in DC, All Souls is blessed with diverse, talented members of all ages and stages in life. All Souls conducts itself through committees and working groups that convene to support and sustain the life of the church and to engage with the larger community and the world through activism. The dramatic growth we have experienced in the last decade has resulted in a congregation that needs to purposefully engage leadership from its newer members even as we continue to rely on a core group of long-time members. This evolution represents an exciting opportunity to develop a culture of leadership within the congregation and to identify and prepare new lay leaders.

The Program: Participants will be nominated by staff, church council members, and trustees. Interested congregants can also apply. Nominees will be contacted to determine interest and to fill out a short application. Through a Saturday session followed by seven weeknight sessions from November through February, participants will be exposed to new perspectives and innovative ideas in leadership, engage in transformative reflections and collaborative explorations, and forge and strengthen relationships with other participants. The program will provide an outlet for emerging and current leaders to foster their own self-expression and spiritual practice.

The program will call on ASC’s most talented and experienced members to facilitate each session - people who are known as leaders in their own fields and who are often sought after for their advice and counsel. It may also call upon staff from ASC and the UUA as well as outside experts. A program coordinator will always be present to help make linkages from session to session.

The program will employ a variety of methodologies including small group experiences, deep dialogue, spiritual practice, short presentations, films and videos, readings, case stories, and more. Participants will be invited to choose a partner with whom to share learning and reflections during the program. A list of readings and resources will be provided. During the program participants will be made aware of current and future leadership opportunities and be encouraged to explore them.



Workshop Themes:

• Leadership as a Spiritual Practice	• Current trends in leadership practice
• Identifying one’s own leadership “brand”	• Appreciative Leadership
• Emotional Intelligence	• Leading through Collaboration
• Leadership with a Multicultural Lens	• Leveraging the Power of Conflict
• Increasing the Commitment and Engagement of Your Group	• Preparing for Leadership Transitions

Expected Outcomes from Program:

1. Insight into leadership as a spiritual practice
2. Transformational leadership practices
3. Innovative skills that are applicable to leading within the church context and beyond
4. Awareness of and confidence in personal leadership styles and assets
5. Commitment to playing an active role in the All Souls community
6. A healthy leadership culture at ASC

2013 dates	Workshop Time	2014 dates	Workshop Time
Saturday, October 26th	10:00 a.m. to 3:00 p.m.	Wednesday, January 15th	6:30 to 9:00 p.m.
Wednesday, November 6th	6:30 to 9:00 p.m.	Wednesday, January 29th	6:30 to 9:00 p.m.
Wednesday, December 4th	6:30 to 9:30 p.m.	Wednesday, February 12th	6:30 to 9:00 p.m.
Wednesday, December 11th	6:30 to 9:00 p.m.	Wednesday, February 19th	6:30 to 9:00 p.m.

For questions and/or to give feedback to the curriculum development team, please contact:

Claudia Liebler: cliebler@rootchange.org;
 Kris Prendergast: prenderkris@gmail.com; or
 Susan Crim: buck_crim@msn.com

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Fall 2013 Participant Application Form

Thank you for your interest in this multi-session workshop designed to support and facilitate your own leadership development, and to forge and strengthen relationships with other participants.

Please e-mail this completed form, or your answers to the questions and information requested below, to Susan Crim at buck_crim@msn.com. Hard copies of the application may be dropped off at the church office. Preference will be given to applications submitted by **Tuesday, October 8th**.

Someone from the Nominating and Leadership Development Committee will contact you in early October to discuss details concerning the workshop.

Name:

E-mail:

Phone:

1. Please describe your participation at All Souls, including the roles you play in your activities at All Souls (member, chair, co-leader, participant, etc.). If you have been a leader in another congregation, please describe that participation as well.
2. Please describe why you seek to participate in the Leadership for a New Era workshop series.
3. Briefly describe your two or three greatest attributes and two or three aspects of your leadership skills that you would like to examine/practice more fully.