



All Souls Leadership Course: Developing Skills for a New Era 2017

The Vision: The All Souls Leadership Course is designed to explore leadership through an intentional process of transformative discussions and workshops thereby securing and strengthening the future of our congregation as we Build the Beloved Community. All Souls' vitality will be enriched as participants draw on their experiences in the program to step confidently into leadership and action, provide guidance to other emerging leaders and serve as a bridge to learning with future leadership program cohorts.

The Need: As a growing, thriving UU congregation in DC, All Souls is blessed with diverse, talented members of all ages and stages in life. All Souls conducts itself through committees and working groups that convene to support and sustain the life of the church and to engage with the larger community and the world through activism. The dramatic growth we have experienced in the last decade has resulted in a congregation that needs to purposefully engage leadership from its newer members even as we continue to rely on a core group of long-time members. This evolution represents an exciting opportunity to develop a culture of leadership within the congregation and to identify and prepare new lay leaders.

The Program: During six Saturday sessions from February through April, participants will be exposed to new perspectives and innovative ideas in leadership, engage in transformative reflections and collaborative explorations, and forge and strengthen relationships with other participants as well as with other members of the congregation. The program will provide an outlet for emerging and current leaders to foster their own self-expression and spiritual practice.

The program will call on ASC's most talented and experienced members to facilitate each session - people who are known as leaders in their own fields and who are often sought after for their advice and counsel. It will also call upon staff and resources from ASC and the UUA as well as outside experts.

The program will employ a variety of methodologies with a special emphasis on interactive experiences as well as working in small groups and pairs. Readings and other learning resources will be provided.

Throughout the program participants will be made aware of current and future leadership opportunities and be encouraged to explore them.

Interested congregants may apply by submitting a short application, *due 1/31/2017*. There is no fee for this course.



Workshop Themes:

<ul style="list-style-type: none"> • Leadership as a Spiritual Practice 	<ul style="list-style-type: none"> • Building the Beloved Community with Anti-Racist and Multicultural Competencies
<ul style="list-style-type: none"> • Understanding All Souls Governance and Learning from Congregational Colleagues 	<ul style="list-style-type: none"> • Constructively Managing Conflict
<ul style="list-style-type: none"> • Breaking Away from “Either/Or” Thinking 	<ul style="list-style-type: none"> • Determining Next Steps and the Path Forward

Expected Outcomes from Program:

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| 1. Insight into leadership as a spiritual practice | 2. Transformational leadership practices |
| 3. Innovative skills that are applicable to leading within the church context and beyond | 4. Awareness of and confidence in personal leadership styles and assets |
| 5. Commitment to playing an active role in the All Souls community | 6. A healthy leadership culture at ASC |

2017 dates	Workshop Time	2017 dates	Workshop Time
Saturday, Feb. 11 th	10 a.m. to 3 p.m.	Saturday, March 25 th	10 a.m. to 3 p.m.
Saturday, Feb. 25 th	10 a.m. to 3 p.m.	Saturday, April 8 th	10 a.m. to 3 p.m.
Saturday, March 11 th	10 a.m. to 3 p.m.	Saturday, April 22 nd	10 a.m. to 3 p.m.

For questions and/or to give feedback to the course planning team, please contact:

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All Souls Leadership Course: Developing Leaders for A New Era

2017 Participant Application Form

Thank you for your interest in this multi-session workshop designed to support and facilitate your own leadership development, and to forge and strengthen relationships with other participants.

Please complete this form online at <http://www.all-souls.org/leadership-course-2017>. If you are unable to do so, or have questions, please contact Erika Landberg at 202-491-7321, Erika.landberg@gmail.com.

Preference will be given to applications submitted by **Tuesday, January 31st**. By February 5th, someone from the Leadership Course Planning Committee will contact you to provide details concerning the workshop.

Name:

E-mail:

Phone:

1. Please describe your participation at All Souls, including the roles you play in your activities at All Souls (member, chair, co-leader, participant, etc.). If you have been a leader in another congregation, please describe that participation as well.
2. Please describe why you seek to participate in the Leadership Course.
3. What specific aspect(s) of leadership skills do you seek to examine or practice?
4. Please provide a 100-word bio introducing yourself to your classmates and course facilitators.
5. Please upload a photo to be used in the class directory.