

**October 18, 2017 – All Souls Church Board of Trustees  
Minutes of Meeting**

Special budget review meeting called to order at 7:10 pm by President Chuck Dulaney.

**PRESENT:**

Rev. Rob Hardies, Senior Minister  
Katie Loughary, Executive Director  
Chuck Dulaney, President  
Anne Bradley, Vice President  
Russell Cross, Vice President  
Ken Ambrose, Trustee  
Peg Barratt, Trustee  
Tim Rhodes, Trustee  
Tracy Zorpette, Trustee  
Mary Swanson, Secretary  
Richard Douglas, Audit Committee member

**NOT PRESENT:**

Rev. Susan Newman Moore, Associate Minister  
Patricia Lambert, Trustee  
Georgia Yuan, Trustee  
John Strongman, Treasurer

Chalice lighting and reading “I am only one, but....”

**PROCEEDINGS:**

1. The agenda was unanimously approved.
2. Agenda Item 2 – The following appointments to the new Disruptive Behavior Committee, in service for the balance of calendar year 2017, were unanimously approved without discussion:

Vickie Lindsey (Trustee 2014-16)  
Emily Koechlin (Trustee 2013-15)  
Fred Samuels (Trustee 2010-12)

3. Agenda Item 3 – Tracy Zorpette presented for signature a written covenant among all current trustees and officers to guide interactions among themselves for the current calendar year, to be renewed annually. Being an internal matter, with signature by all who are parties to the covenant, no vote was required.

4. Agenda Item 4 – At Chuck Dulaney’s request in preparation for the board’s budget review, Rev. Rob Hardies provided a broad view of how each of the four long-term goals of the draft 5-Year Strategic Priorities Plan -- building a more just congregation and world, nurturing caring community, cultivating spirit and strengthening foundations – is supported by the proposed 2018 budget. He pointed out that core donations for 2017 are expected to top \$1.4 million, reflecting a strong current pattern of generosity to support the budget expectations of \$1.5 million in core donations for 2018. He reported that the UUA is again prepared to fund the Pfeiffer Trust, at a conservative rate of 3%, resulting in an anticipated \$50,00 in income for All Souls.
5. Agenda Item 5 (a) – Richard Douglas, on behalf of the Audit Committee, requested that funds be allocated to ensure competent oversight of the Beckner Advancement Fund. He relayed the Audit Committee’s concern that prior efforts to assign the oversight function to the social justice minister had been unsuccessful. Rev. Rob added that even earlier efforts to pay a fund manager for oversight resulted in a disproportionate percentage of fees relative to the amount given away (20%). Chuck Dulaney urged the board to read all of the documents related to establishment and performance of the fund – the original deed, Mr. Beckner’s letter to modify the terms one year later, and subsequent performance reports – in an effort to decide how best to address the issue in the budget. He urged that special attention be paid to the nature of any restrictions on how the church may spend the funds, as there seemed to be disagreement among board members on this point.
6. Agenda Items 5 (b) and (c) – Peg Barratt, on behalf of the Investment Committee, and Katie Loughary, representing the Executive Team, talked through each line of a summary of budgeted income and expenses proposed for fiscal year 2018 by the Executive Team. In addition to the summary, a detailed supporting budget worksheet and a “Cover Sheet for FY 2018 Social Justice Ministry Budget” (an alternative approach to presenting and monitoring social justice-related expenses) were distributed. The board was urged to track/share all questions raised during the presentation with a view toward resolving those questions and making a final decision on the budget at next week’s monthly board meeting.
7. The board moved to Executive Session at 9:30 pm to discuss confidential personnel matters with the senior minister.

**NEXT MEETING DATE:** October 25, 2017

Minutes submitted by Mary Swanson, Secretary