



November 21, 2017

Dear Members of All Souls,

Please join us in the Sanctuary on Sunday, December 10, 2017 for the 2017 All Souls Annual Meeting. As we gather together once more to govern our church and reflect upon our work, let us draw strength from our almost two hundred years of moving forward, together.

The Congregation will review and vote on: the 2018 budget; several revisions to church by-laws; the Leadership Development and Nominating Committee (LDNC) recommendations of new trustees and church officers; and the Church Council's recommendations for new LDNC members. Prior to the budget discussion, Rev. Hardies will share with us some of his work on a five-year strategic plan leading up to our church's bicentennial in 2021, as well as some of his strategic priorities for the coming year.

The meeting will begin at 1:15 p.m. sharp, following lunch. If requested prior to the meeting, childcare and American Sign Language services will be provided. Please contact the church office if you are in need of either of these services.

This mailing includes:

- meeting agenda
- the proposed 2018 budget
- by-laws revisions recommended by the Board of Trustees
- report from the Leadership Development and Nominating Committee (LDNC) that includes bios of nominees for the Board of Trustees and church officers
- report from the Church Council that includes bios of nominees for the LDNC
- (minutes from the December 4, 2016 annual meeting will be distributed separately prior to the December 10 meeting)

Our 2018 budget is the result of an iterative process involving staff & lay leadership acting in shared ministry, and the enclosed balanced budget has been recommended by your Board of Trustees. While the Board could not foresee sufficient funding to support every proposed project, there is funding included for several new initiatives and expansion of some services.

We hope to see you at the December 10th Annual Meeting. This is our opportunity each year to engage in collective decision-making – a vital part of our efforts to build and maintain the beloved community at All Souls Church.

Sincerely,

Chuck Dulaney, Board President