

# **All Souls Church, Unitarian**

## **Board of Trustees Meeting – November 17, 2010**

### **Board Members in Attendance**

Goldia Hodgdon  
Erika Landberg  
Mary Rojas  
Fred Tipson  
Laurie Lester  
Mark Ewert  
Shirley Blakely  
Fred Samuels

### **Board members absent:**

Elizabeth “Libby” Turpen

### **Others in Attendance**

Jody Feldman (Moderator)  
Barry Johnson (Treasurer)  
Dori Phelps (Secretary)  
Susan Newman (Associate Minister)  
Katie Loughary (Executive Director)  
Rob Hardies (Senior Minister)  
Allison Denny (Membership Committee)  
Dave Kerlina (Chairman, Governance Review Team)  
Andrew Miller (Asst. Treasurer)  
Kathy Ferger (Ministerial Search Committee)  
Sheila Campbell (Ministerial Search Committee)  
Brian Simmonds (Governance Review Team)  
George Reid (Ministerial Search Committee)

### **Opening – Call to Order**

Erika Landberg

### **Chalice Lighting and Reading**

Rev. Rob Hardies

Rob gave a reading to honor those outgoing board officer and trustees for the 2010. Each person was honored with a dedication of a hymnal in the name of the outgoing trustee or officer.

### **Governance Review Team**

Dave Kerlina, Chair

The Governance Review Team (GRT) was charged by the board in 2009 to review documents in regards with church policy. Dave Kerlina and Brian Simmonds presented the findings of the Governance Review Team (see attachment) which includes recommendations for future work. The charge of this team ends in 2010; additional work will mean re-charging a group to continue governance review.

There are six bylaw changes recommended:

**Motion by Fred Tipson that the board recommends the changes to Article VI, Section 1 to the congregation.**

**Seconded by Laurie Lester.**

***Pass unanimously***

**Motion by Fred Tipson that the board recommends the changes to Article VIII, Section 8 to the congregation.**

**Seconded by Shirley Blakely**

*Pass unanimously*

**Motioned by Fred Tipson that the board recommend the changes to Article VII, Section 3.  
Seconded Laurie Lester**

*Pass unanimously*

**Motioned by Fred Tipson that the board recommend the changes to Article VII, Section 4.  
Seconded, Mark Ewert**

*Passed by vote of 7, one vote opposed.*

**Motioned by Fred Tipson that the board recommend the changes to Article XII, Section 1-2.  
Seconded by Laurie Lester**

*Pass unanimously*

**Motioned by Fred Tipson that the board recommend the changes to Article XVI, Section 1.  
Seconded by Laurie Lester**

*Pass unanimously*

The congregation must have notification of these bylaw change by Sunday, November 21. These can go along with the election slate from the nominating committee for 2011.

**Motion by Mark Ewert that the board recommend the continuation of the GRT and the GRT members be invited to the January board meeting to give a presentation for future work on revisions to policy governance and the bylaws.**

**Seconded by Laurie Lester**

*Pass unanimously*

**Policy Governance Framework Recommendations**

Mary Rojas

**Motion by Mary Rojas that the board approve the modification of pages 19-30 with the understanding that the entire framework would be discussed in 2011.**

**Seconded Shirley Blakely**

*Passed unanimously*

**Ad hoc Legal Committee**

Fred Samuels

Legal action against the church is still active and there is a need for a committee to facilitate communications between the lawyer and those named in the suit.(See Attachment)

**Motion by Laurie Lester that an ad hoc committee of the Board of Trustees, to be called the Legal committee, be created and serve as board advisers and liaison persons to monitor the interests of the church and the named defendants in the current lawsuit, Tylar Nuevelle v All Souls Church, Unitarian, et al.**

**Seconded by Fred Tipson.**

*Passed by vote of 7, one vote of abstention.*

**2011 Budget for approval at the Congregational Annual Meeting** Katie Loughary, Mary Rojas, Laurie Lester

The Executive team is recommends the approval of the budget as it is presented (deficit) and use the budget surplus from 2009 to cover the deficit in the budget.

**Motion by Mark Ewert that the Board of Trustees approves the 2011 budget and presents it at the annual meeting for a vote of by the congregation.**

**Seconded by Fred Samuels.**

***Pass unanimously.***

**Executive Team Report** (See Attachment)

Rev. Rob Hardies and Katie Loughary

**Treasurer's Report** (See attachment)

Barry Johnson

Two weeks ago we held the forum for the audit process. It was held in the library and it was full. There is a presentation that will be available to whomever did not attend.

**Investment Committee Report**

Mary Rojas

**Motion by Mary Rojas to appoint John Strongman for Investment Committee Chair.**

**Seconded by Fred Tipson**

***Pass unanimously.***

**Motion by Mary Rojas to re-approve Mark Flood to another three years on investment**

**Seconded by Fred Samuels**

***Pass unanimously.***

**Motion by Fred Tipson for the board to approve the distribution of funds for the endowment fund.**

**Seconded by Fred Samuels**

***Pass unanimously.***

**Motion by Mary Rojas to approve Virginia View, Carol Falk and Alex Hirtle to the audit committee.**

**Seconded by Laurie Lester**

***Pass unanimously.***

**Ministerial Search Committee Report**

Kathy Ferger, Sheila Campbell, George Reid

**Motion by Mark Ewert to the draft letter agreement by the negotiating committee.**

**Seconded by Fred Tipson**

***Pass unanimously.***

**Consent Agenda**

Board of Trustee Meeting October 27, 2010 minutes

**Motion by Mary Rojas that the Board approve the minutes of the October 27, 2010 meeting minutes with the understanding that a list of meeting attachments will be added.**

**Seconded by Shirley Blakely**

***Passed with 7 votes, one vote of abstention***

Beckner Committee recommendations

**Motion by Goldia Hodgdon to approve the recommendations of funding for all of the Beckner-All Souls Advancement Committee Grants**

**Seconded by Fred Samuels**

***Pass unanimously***

Committee on Ministry: Ministerial sponsorship Requests

**Motion by Mark Ewert that the board approve the sponsorship by All Souls of Anastassia Zinke and Darcy Baxter for UU fellowship leading to ordination**

**Seconded Laurie Lester**

*Passed unanimously*

Visioning Annual Meeting Report (See Attachment)

**Motion by Goldia Hodgdon that the Visioning Final Report be submitted to the congregation.**

**Seconded by Mary Rojas**

*Passed unanimously*

**Announcements**

- Annual Meeting, December 5
- Early December BOT meeting, December 15
- Congregational budget review November 21

**Adjournment**

The Meeting adjourned at 9:25 pm.

Respectfully Submitted,

Dori Phelps, Secretary

**Attachments:**

Board Agenda (11.17.10 BOT agenda 1)

Governance Review Team (GRT\_Final\_Report\_03[1])

Ministerial Search Committee (ASC associate minister position description 2010 – final)  
(Draft Letter of Agreement Between All Souls Church and Associate Minister 110710B)

Recommendation to sponsor ministerial candidate

(CoM\_to\_BOT\_re\_Zinke\_and\_Baxter\_sponsorship[1])

Executive Team Report (10\_11 ED BOT report)

Legal Committee (11.17.10 legal cte. proposal and motion)

Visioning Report (Visioning short report)

Beckner Committee Grant Approval Request (Beckner\_Approval\_Fall\_2010)